

Up to 600 words available per individual question

International Safety Awards 2025 question/marking criteria.

Questions 3 – 13 are all scored with a maximum of 5 marks for each question:

- 5 marks – **Comprehensive** answer provided.
- 4 marks – **Good** answer provided.
- 3 marks – **Satisfactory** answer provided.
- 2 marks – **Limited** answer provided.
- 1 mark – **Weak** answer provided.
- 0 mark – **Question not addressed.**

	Question	5 marks	4 marks	3 marks	2 marks	1 mark	0 marks
1	Describe main operational activities at your site. Include details of the number of staff and their main functions.	This question is not marked but is mandatory as the response is essential for the adjudicators to understand the context and background of scored questions 3-13.					
2	At your site, what are the most significant: <ul style="list-style-type: none"> • Occupational health hazards? • Occupational safety hazards? • Wellbeing and mental health challenges? 	This question is not marked but is mandatory as the response is essential for the adjudicators to understand the context and background of scored questions 3-13.					

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3	<p>Set out your key health, safety and wellbeing objectives for 2025 and identify the three top priorities you aim to achieve. Explain how staff at your site play a part in identifying and informing your health, safety and wellbeing objectives for 2025.</p>	<p>Answer comprehensively details your key health, safety and wellbeing objectives for 2025, your three top priorities and the part played by staff in informing your 2025 objectives.</p>	<p>Good answer which identifies your key health, safety and wellbeing objectives for 2025, your three top priorities and the part played by staff in informing your 2025 objectives.</p> <p>The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory answer which briefly identifies objectives and priorities and the part played by staff in informing your 2025 objectives.</p> <p>All parts of Question 3 must be answered to achieve three marks or higher.</p>	<p>Limited or incomplete response.</p>	<p>Weak response with very limited details throughout.</p>	<p>Question not addressed.</p>
4	<p>Describe how management at your site assesses the occupational health and safety competency needs of all staff and meets those needs through training and development needs.</p>	<p>Comprehensive details provided of how occupational health and safety competence needs of all staff are assessed and training and developments needs fulfilled.</p>	<p>Good details provided of how occupational health and safety competence needs of all staff are assessed and training and developments needs fulfilled. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory details provided of how occupational health and safety competence needs of staff are assessed and training and developments needs fulfilled.</p> <p>All parts of Question 4 must be answered to achieve three marks or higher.</p>	<p>Limited or incomplete answer lacking details of how occupational health and safety competence needs of staff are assessed and training and developments needs fulfilled.</p>	<p>Weak or incomplete details provided of how occupational health and safety competence needs of staff are assessed and training and developments needs fulfilled.</p>	<p>Question not addressed.</p>

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5	<p>In your answer to Question 2 you provided details of the most significant wellbeing challenges at your site:</p> <p>(a) Which members of staff are responsible for ensuring wellness and mental health challenges are addressed? Please specify their job titles and their responsibilities.</p> <p>(b) How do you ensure that these staff members are competent to carry out those responsibilities?</p>	<p>Comprehensive answer provided with details of the most significant wellbeing challenges, identifying staff with responsibility regarding mental health and wellness (including job titles and responsibilities) and how the competence of these members of staff is ensured.</p>	<p>Good description provided with details of the most significant wellbeing challenges, identifying staff with responsibility regarding mental health and wellness (including job titles and responsibilities) and how the competence of these members of staff is ensured.</p> <p>The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description provided of the most significant wellbeing challenges, identifying staff with responsibility regarding mental health and wellness and how the competence of these members of staff is ensured.</p> <p>All parts of Question 5 must be answered to achieve three marks or higher.</p>	<p>Limited description provided of the most significant wellbeing challenges, poor identification of staff with responsibility regarding mental health and wellness and insufficient details provided of how the competence of these members of staff is ensured.</p>	<p>Weak response missing out on parts of the question. Weak or missing description of the most significant mental health and wellbeing challenges, details of key members of staff and how the competence of these members of staff is ensured.</p>	<p>Question not addressed.</p>
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6	<p>Explain how management at your site identifies health, safety and wellbeing legal duties and requirements and ensure compliance?</p>	<p>Answer comprehensively identifies applicable health, safety and wellbeing legal duties and requirements. Full description provided of how compliance is ensured.</p>	<p>Good answer which identifies applicable health, safety and wellbeing legal duties and requirements. Description provided of how compliance is ensured. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description identifying applicable health, safety and wellbeing legal duties and requirements. Description provided of how compliance is ensured.</p> <p>All parts of Question 6 must be answered to achieve three marks or higher.</p>	<p>Limited description identifying applicable health, safety and wellbeing legal duties and requirements. Incomplete or inadequate description provided of how compliance is ensured.</p>	<p>Weak description identifying applicable health, safety and wellbeing legal duties and requirements. No details provided of how compliance is ensured.</p>	<p>Question not addressed.</p>
7	<p>What reporting mechanisms do you have to ensure your senior management team receives the information to confirm that occupational health and safety at your site is managed effectively?</p>	<p>Answer comprehensively describes the mechanisms you have to ensure effective and informative reporting to your senior managers.</p>	<p>A good description of the mechanisms you have to ensure effective and informative reporting to your senior managers. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description of the mechanisms to ensure effective and informative reporting to your senior managers.</p> <p>All parts of question 7 must be answered to achieve three marks or higher.</p>	<p>Limited description of the mechanisms to ensure effective and informative reporting to your senior managers.</p>	<p>Weak description of the mechanisms in place to ensure effective and informative reporting to your senior managers.</p>	<p>Question not addressed.</p>

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8	What training and development is provided to the senior management team at your site to help them promote a positive safety culture?	Comprehensive details provided of the training and development of senior management at your site to help them promote a positive safety culture.	Good detail given of the training and development of senior management at your site to help them promote a positive safety culture. The answer will not be as comprehensive as the top scoring answer.	Satisfactory description of the training and development provided to senior management at your site to help them promote a positive safety culture.	Limited description of the training and development provided to senior management at your site to help them promote a positive safety culture.	Weak description of the training and development provided to senior management at your site to help them promote a positive safety culture.	Question not addressed.
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All parts of Question 8 must be answered to achieve three marks or higher.

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<p>9</p>	<p>What arrangements do you have at your site to enable and encourage staff to report health, safety and wellbeing concerns or issues? What communication channels do you use to inform staff of the actions you take to resolve those issues?</p>	<p>Comprehensive description provided of arrangements at your site to enable and encourage staff to report health, safety and wellbeing concerns or issues. Extensive details provided of the communication channels used to inform staff of the actions taken to resolve those issues.</p>	<p>Good description provided of arrangements at your site to enable and encourage staff to report health, safety and wellbeing concerns or issues. Brief details provided of the communication channels used to inform staff of the actions taken to resolve those issues. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory answer provided of arrangements at your site to enable and encourage staff to report health, safety and wellbeing concerns or issues. Limited details provided of the communication channels used to inform staff of the actions taken to resolve those issues.</p> <p>All parts of Question 9 must be answered to achieve three marks or higher.</p>	<p>Insufficient description provided of both the arrangements for staff to report concerns and insufficient detail of communication channels for informing staff of any resulting actions.</p>	<p>Weak description failing to adequately address both parts of the question.</p>	<p>Question not addressed.</p>
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<p>10</p>	<p>Describe the arrangements you have to recognise and reward teams at your site for outstanding behaviour in preventing ill health occurrences and injury? Please provide two examples of behaviours you have recognized and rewarded in 2024.</p>	<p>Comprehensive description provided of the arrangements to recognise and rewards outstanding behaviour at your site. Two detailed examples provided of behaviours that have been recognized and rewarded in 2024.</p>	<p>Good description provided of the arrangements you have in place to recognise and rewards outstanding behaviour at your site. Two detailed examples provided of behaviours that have been recognized and rewarded in 2024.</p>	<p>Satisfactory description provided of the arrangements you have to recognise and rewards outstanding behaviour at your site. Two detailed examples provided of behaviours that have been recognized and rewarded in 2024.</p> <p>All parts of Question 10 must be answered to achieve three marks or higher.</p>	<p>Limited description provided of the arrangements you have to recognise and rewards outstanding behaviour at your site. One or no examples provided of behaviours that have been recognized and rewarded in 2024.</p>	<p>Weak description provided of the arrangements you have to recognise and rewards outstanding behaviour at your site. No examples provided of behaviours that have been recognized and rewarded in 2024.</p>	<p>Question not addressed.</p>
<p>11</p>	<p>Describe the arrangements at your site for auditing your occupational health and safety management systems. Please provide three examples of improvements you have made following a recent audit to enhance your occupational health and safety performance.</p>	<p>Comprehensive answer provided identifying the provider of audit arrangements at your site and three detailed examples of improvements made following an audit of your occupational health and safety management systems.</p>	<p>Good answer provided identifying the provider of audit arrangements at your site and three detailed examples of improvements made following an audit of your occupational health and safety management systems. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description provided identifying the provider of audit arrangements at your site and three brief examples of improvements made following an audit.</p> <p>All parts of Question 11 must be answered to achieve three marks or higher.</p>	<p>Limited description provided concerning the identity of the provider of audit arrangements at your site and insufficient detail concerning any resulting improvements made following an audit of your occupational health and safety management systems.</p>	<p>Weak answer failing to provide sufficient detail of audit arrangements and resulting actions to improve management systems.</p>	<p>Question not addressed.</p>

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<p>12</p>	<p>Please provide details of the systems you have at your site for identifying and reporting potential hazards and reporting 'near misses'. Please describe two occasions when such reports have been made.</p>	<p>Comprehensive details provided of the systems you have for identifying and reporting hazards and 'near misses'. Full description provided of two such reports.</p>	<p>Good description provided of the systems you have for identifying and reporting hazards and 'near misses'. Full description provided of two such reports. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description provided of the systems you have for identifying and reporting hazards and 'near misses'. Brief details provided of two reports.</p> <p>All parts of Question 12 must be answered to achieve three marks or higher.</p>	<p>Limited description provided of the systems you have for identifying and reporting hazards and 'near misses'.</p> <p>Insufficient details provided of two reports.</p>	<p>Weak description provided of the systems you have for identifying and reporting hazards and 'near misses'. No details provided of two reports.</p>	<p>Question not addressed.</p>
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<p>13</p>	<p>Provide details of your site's plan to respond to health and safety incidents and other emergencies resulting, for example, from bad weather, fire, explosion, electrocution, exposure to hazardous or harmful substances.</p>	<p>Comprehensive description of the emergency plan you have in place at your site to respond to health and safety incidents and other emergencies resulting, for example, from bad weather, fire, explosion, electrocution, exposure to hazardous or harmful substances. Identify the author of the plan and the dates the plan was last reviewed.</p>	<p>Good description of the emergency plan you have in place at your site to respond to health and safety incidents and other emergencies. Identify the author of the plan and the dates the plan was last reviewed. The answer will not be as comprehensive as the top scoring answer.</p>	<p>Satisfactory description of the emergency plan you have in place at your site to respond to health and safety incidents and other emergencies.</p> <p>All parts of Question 13 must be answered to achieve three marks or higher.</p>	<p>Limited description of emergency plan you have in place at your site to respond to health and safety incidents and other emergencies.</p>	<p>Weak and insufficient description of the emergency plan you have in place at your site to respond to health and safety incidents and other emergencies.</p>	<p>Question not addressed.</p>
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Accreditation Marks

Applicants can also gain additional marks by uploading evidence of the following accreditations/certifications:

1 Mark: 3 Star outcome from British Safety Council Five-Star Audit (within the ISA 2025 eligibility period)

2 Marks: ISO 45001 Certification (current) or 4 Star outcome from British Safety Council Five-Star Audit (within the ISA 2025 eligibility period)

3 Marks: 5 Star outcome from British Safety Council Five-Star Audit (within the ISA 2025 eligibility period)